

**CENTRAL BUCKS SCHOOL DISTRICT
EMPLOYMENT AGREEMENT**

THIS AGREEMENT, made and concluded on this _____ day of October 2021, by and between the BOARD OF SCHOOL DIRECTORS of the CENTRAL BUCKS SCHOOL DISTRICT, with offices at 20 Welden Drive, Doylestown, Pennsylvania, hereinafter referred to as "School District," and CHARLES MALONE, an adult individual residing at _____ hereinafter referred to as "Assistant Superintendent."

~~NOW, THEREFORE, the parties hereto, intending to be legally bound hereby, and in~~

[REDACTED]

regulations and to present the same to the Board of School Directors. He further agrees to subscribe to and take the proper oath of office before entering upon the duties.

4. For services rendered under this Agreement, the District shall compensate the Assistant Superintendent at an annual rate of One Hundred Eighty-Five Thousand, Seven Hundred

and no/100ths (\$185,750.00) Dollars for the 2021-2022 school year, payable in accordance with

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] shall become the "base salary."

[REDACTED]

[REDACTED]

[REDACTED]

g. Professional goals and objectives established by the Assistant Superintendent in concert with the Board of School Directors.

[REDACTED]

Tier I administrative employee, which would apply to the Assistant Superintendent if he were a participant in the Plan, including the obligation on the part of the Assistant Superintendent to contribute towards his health insurance costs.

[REDACTED]

9. The Assistant Superintendent shall receive all of the other fringe and other benefits, as enumerated in the Act 93 Central Bucks School District Personnel Practices and Compensation

[REDACTED]

[REDACTED]

... and essential hearing, all elements of due process, and

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[REDACTED]

By

to the original terms.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have caused this Agreement to be duly executed on the day and year first above written.

Attest:

CENTRAL BUCKS SCHOOL DISTRICT

School Board Secretary

Dana Hunter, School Board President

EXHIBIT "A"

Job Description

Central Bucks School District
Position Description

Position Title: Assistant Superintendent for Secondary Education
Department: Central Office
Reports to: Superintendent

Summary: To provide administrative leadership in developing, achieving and maintaining high quality educational programs and services to all secondary students in the school district and to organize and direct available human and fiscal resources in an efficient and effective manner so

community and school district ready to directly assist the Superintendent

[The following text is redacted with black bars]

16. To coordinate and supervise the Title II Eisenhower Grant and Programs.
17. To assist in the development and implementation of community based learning programs.
18. To represent the district at approved local, state, and national conferences, workshops and

[REDACTED]

activities.

19. To perform such other tasks and to assume such other responsibilities as may be assigned

[REDACTED]

Supervisory Responsibilities:

1. Supervise and evaluate performance of Secondary Principals and Confidential Executive Assistant to the Assistant Superintendent.
2. Share supervision and performance evaluation responsibility with the Assistant Superintendent for Elementary Education for Staff Development Facilitators, Curriculum Supervisors and Curriculum Coordinators.
3. Assist administrators with the supervision of assistant principals, professional and support employees.
4. Supervise budgets for responsible areas.

EXHIBIT "B"

Instructional Administrator Performance Appraisal